

Project | SEARCH BLACKPOOL

PRESENTATION TO THE RESILIENCE FORUM UNIVERSITY OF BRIGHTON

2TH October 2015

<https://vimeo.com/77970188>

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Supporting **Blackpool's young people** into work
A disability partnership, part of the wider apprenticeship programme in Blackpool

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WORK AND RESILIENCE

- Resilience in adulthood
 - Control
 - Emotional
 - Life
 - Commitment
 - Challenge
 - Confidence
 - Self worth
- How much does a job matter?
- Exclusion
- Levelling the playing field



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WORK OPPORTUNITIES FOR LEARNING DISABLED PEOPLE?

- 90% + unemployment rate
- Of that 40% + want to work
- Full time and part time



• Volunteering

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LEADERSHIP AND LEVELING THE PLAYING FIELD?

- Finding Leaders
- Making the case
- Equalities
- JFDI
- Make some noise
- Grow it
- There is a long way to go



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WHAT PROJECT SEARCH IS?

- Cincinnati Children's Hospital
- Support that is evidence based
- Annual programme/One academic year
- 8-12 students - variety of disabilities
- Full time instructor and job coach
- Last year of education
- Rotations through internships with continual feedback
- Outcome of employment

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38 Project SEARCH sites in the UK, 1 in Ireland and growing

- ◆ 24 Hospitals
- ◆ 7 Councils
- ◆ 5 Private Sector
- ◆ 2 Universities

2010 - 13: 17 sites – 176
Jobs 2014: 23 sites –
124 Jobs (65%) 2015: 31
sites – (awaiting data)
8 new programmes



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ELIGIBILITY GUIDELINES

- Desire to Work!
- 16 – 23 years old
- Appropriate skills for the host business
- Ability to take direction and learn in a supportive environment
- Willingness to access public transport
- Do not have to meet higher level academic requirements to apply



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- 10 students in total – Year 1
- 11 students – Year 2
- 70% success rate in year 1
- Based in a classroom at the new Council offices Bickerstaffe Square
- Coming soon to – **BLACKPOOL VICTORIA HOSPITAL**

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THE STUDENTS STORY

GREGOR CREELMAN

- Spent Term One in Workforce Development (HR)
- Term 2 in the Communications Team
- Term 3 in property service

- JOB - In the Headstart Team!!



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THE STUDENTS

BRADLEY BULMER

- Spent Term One in Archiving
- Currently undertaking a desk analysis within Property Services
- Last term in ICT

- JOB – in ICT



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THE STUDENTS

JAKE BRANSON

- Spent Term 1 at the Household Waste Recycling Centre
- Blackpool Transport Services (BTS)– customer services
- BTS – Tram division

- JOB – BTS Tram division



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THE STUDENTS

BEN WARNE

- Spent Term One in the Communications Team
- Term 2 being creative and part of the team at Palatine Library
- Term 3 – in HR

- JOB – in the communications team



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WHY SHOULD YOU BE INTERESTED?

- One of the most disadvantaged groups of people in the jobs market
- Public sector duty
- Building Resilience
- Reducing cost in the longer term
- Untapped talent pool
- Labour turnover, attendance, loyalty
- Improve morale
- Valuing diversity



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CAN YOU HELP?

- Consider your own Project Search
 - Contacts
 - Experience
 - Learning
- Work together to create a Project Search sharing placements and jobs

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