

Resilence Tools

Pilot testing

Norton Radstock College

Phone: +44 1761 438502

Rosaleen Courtney, MBA, PGCE

E-Mail: rosaleen.courtney@nortcoll.ac.uk



The Resilience Project

The Resilience Project presents a three-part toolkit including Guidelines, exercises and an interview schema developed by Resilience Project Partners to fit into adult education and counselling. It is based on knowledge and experiences of resilience and health promotion gained from academic research and developmental projects in various European settings. We hope you will enjoy our tools and find them handy for your practical work.

Resilience Project Team



Collaboration across Austria, UK, Iceland, Italy, Finland, Greece, Spain and Switzerland

The overall goal of the project is to integrate resilience as a horizontal approach in all kinds of training methods for adolescents and adults.

Designed for use by:

- Trainers
- Teachers
- Counsellors

In settings such as:

- Education institutions
- vocational courses
- adult education
- etc..

The Resilience Tools

Guidance notes for use

Guidelines provide background on our approach to resilience training (areas of interest are likely to be the key aspects of resilience covered in the exercises (page 13); the three different ways/levels of using the training (page 15-20) and points to keep in mind (page 21). We would be grateful for feedback on the guidelines on the form provided.

Selection Box of exercises

10 exercises from different countries for testing and feedback covering different areas of resilience development. People can select the exercises of most interest to them. An overview chart to help selection is provided (see next slide).

Personal profile interview scheme

The Personal Profile which should only be used by professionals with a counselling background. The profile has been developed by experts in Iceland and used successfully in another project. It provides a useful structure to help individuals at risk to develop a positive way forward

Exercises	From	Summary	Individual or group	Focus area	Time
ABC Model	Austria	Explains the connection between our beliefs and our emotional reactions. Working on our beliefs is a strong way to become more resilient and helps us to have more supportive emotional reactions	Individual, small or large group	Getting a grip on one's life. Existing gifts and strengths: identify, mobilise, adapt and adopt	30-45 minutes
Resilient thoughts	Iceland	Informs participants about their thoughts and introducing ways that can change their reactions can lead to increasing emotional resilience.	Small or large group	Getting a grip on one's life. Awareness - What is resilience and why is it relevant?	45-60 minutes

Example exercise – ABC Model

	title ABC <mark>Mod</mark> el	code		
group size individual small group and also possible large group	duration 30 - 45 minutes	linked with exercise nr	Category Structure 1 - first choice 2. getting grip of one's life Structure 1 - second choice (optional) 5. orientation on solution and aims Structure 2 C. existing gifts and strengths:. identify – mobilise – adapt and adopt	
materials handout, worksheet	, pencil	tips		
teaching methods trainer input individual work additional: small group		preparation print out the attached handout or visualize the ABC model on flip chart print out the worksheet for individual work		
immediately change Working on our belie	ains the connection betwe or avoid certain circumsta efs is a very strong way to l	nces, but we can char become more resilien	r emotional reactions. Very often we can't nge the way we think about them. t and helps us to have more supportive haped by thinking. Emotional disturbance	

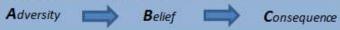
Example exercise – ABC Model

description - clear steps

Step 1: The trainer distributes the <u>handout</u> to the trainees/students or visualises the ABC model on flipchart and explains the connection between thoughts and emotional and behavioural reaction:

"Most of us react in certain ways when something negative happens to us. From research we know that our thoughts about adversity prompt our emotional reactions. When we are in trouble we immediately tend to find explanations about why this adversity has happened to us. It is our beliefs about the reason for the hardship that cause our reaction – how we feel and what we do.

Dr. Albert Ellis, working for decades in the field of cognitive psychology, developed the ABC model that can support us in understanding the sense of our response to adversities:



- A is the adversity—the situation or event.
- B is our belief—our explanation about why the situation happened.
- C is the consequence—the feelings and behaviours that our belief causes.

Step 2: The trainer gives an example and demonstrates two kinds of different reaction to the same situation based on the underlying beliefs and thoughts:

example:

"Julia is a sporty young woman who likes to eat healthy food. One day she discovers that she wasn't invited to a party at school, but her friend Jenny got an invitation. Julia thinks to herself, Jenny always gets invited to things; I never do. I am such a loser—nobody likes me. She gets very sad, doesn't go out jogging, and eats a whole box of chocolates instead."

So what are the ABCs in this scenario?

- Adversity = didn't get invited to the party to which her friend was invited
- Beliefs = "I am such a loser—nobody likes me."
- Consequences = feels sad, even depressed. Has no motivation to go jogging and eats a whole box of chocolates despite her focus on healthier living.

Even if you weren't able to participate in the recent Resilience Forum at the University of Brighton, we would very much like to hear your feedback on any of the project materials you have read and/or tried out. Please e-mail me on rosaleen.courtney@nortcoll.ac.uk

Your contributions will really help us to review and improve the Resilience selection box of materials for teachers, trainers and counsellors. Later in the year the full selection box will be available on our website

http://www.resilience-project.eu/index.php?id=2&L=10

If you have any queries or would like more information, please feel free to contact me.