

<b>Knowledge, skills, values, experience</b>	<b>Essential or desirable</b>
Experience working as an ally to marginalised groups and a passion for supporting young people to reach their full potential	E
Social work/youth work/participatory research or similar experience/qualifications	D
Experience of using co-productive methods, valuing and championing the inclusion of those who are experts by experience	E
Understanding of child and adult Safeguarding legislation	E
Experience supporting (young) people with their learning and development	E
Experience building and managing collaborative relationships with partner organisations	D
Project management skills such as coordinating project plans, activities, resources, people and information	E
Proficient in Microsoft Office, Teams, other typical software and online tools. Experienced using email, calendars, video calls and completing administrative tasks digitally	E
An understanding of social inequalities and adversities that result from unjust social structures, systems and practices, and a commitment to challenge this	E
Comfortable working in a 'test and learn' environment within iterative rather than pre-established processes. Comfortable with a high level of autonomy and independence, in a shared leadership structure.	E
Awareness of issues affecting young people in Blackpool	E
Knowledge about the impacts of health inequalities in Blackpool and similar communities	D
Familiarity with research institutions, practices, methodology	D
Lived experience of complex challenges or disadvantage, or of caring for someone facing complex challenges	D